

Religion and Worldviews Career Journey Professional Development and Support

Career Stage	Self	School/Academy	Local	Regional	National	International
EARLY CAREER						
What can I do?	<ul style="list-style-type: none"> • Reading newsletters and blogs • Use Facebook groups for support • Follow twitter/social media • Consider how you can utilise any experience outside of education • Make direct links to the Early Career Framework (ECF) 	<ul style="list-style-type: none"> • Being mentored • Member of NATRE • Lesson observations • <u>Primary 1000</u> • Work with the Early Career Framework 	<ul style="list-style-type: none"> • Attend local group: LTLRE, NATRE, Diocese, LA 	<ul style="list-style-type: none"> • Regional conference • Connect with regional ambassador 	<ul style="list-style-type: none"> • <u>#REChatUK</u> • <u>CstG Short Courses</u> • <u>New2RE</u> (Secondary) • <u>Strictly RE Conference</u> • Webinars and CPD from <u>Chartered College</u> membership • <u>Masters Programme</u> • Early Career Framework 	<ul style="list-style-type: none"> • Read BJRE, Journal of Belief and Values or other international journal
How might the R&W community help?	<ul style="list-style-type: none"> • Provide reading material • Promote social media groups • Look at ways to support the Early Career framework through R&W 	<ul style="list-style-type: none"> • Advertise <u>Primary 1000</u> • Promote NATRE membership • Promote courses and training 	<ul style="list-style-type: none"> • Advertise local groups to ITT providers and NQTs • Offer to buddy schools/teachers across the local area 	<ul style="list-style-type: none"> • Look out for NQTs/RQTs who may aspire to future leadership opportunities in the subject 	<ul style="list-style-type: none"> • Monitor social media for those with leadership potential • Encourage those who do a 'follow on' masters to share findings through local, regional and national networks 	<ul style="list-style-type: none"> • Talk about international publications/papers in local and regional meetings

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MIDDLE LEADERSHIP						
What can I do?	<ul style="list-style-type: none"> • Subject leader responsibility • Follow twitter/social media • Write blogs • Actively tweet/use social media presence • Consider a promotion in a different school/ context 	<ul style="list-style-type: none"> • Mentoring others • Member of NATRE • Becoming a governor • Leading on SIAMS/Ofsted Deep Dive • Mentoring ITT trainees • <u>Primary 1000</u> • Professional learning communities 	<ul style="list-style-type: none"> • Contribute and/or lead a local group • Shadow leaders in other schools locally • Run a Youth SACREs for pupils • Attend local RE courses and CPD 	<ul style="list-style-type: none"> • <u>CofE Leadership Programme</u> • Become an SLE • Contribute to regional conference • Teaching School Hub/ITT links developed 	<ul style="list-style-type: none"> • <u>REQM</u> • <u>Farmington Scholarship</u> • <u>Masters Programme</u> • <u>NATRE Executive</u> • <u>NPQML</u> • <u>REC Young Ambassadors</u> • <u>CstG Short Courses</u> • <u>Strictly RE Conference</u> • Writing for National publications e.g. RE Today, BJRE, Impact etc • Working for an exam board e.g. marking • <u>Teacher Development Trust</u> 	<ul style="list-style-type: none"> • Look out for opportunities to be involved in international research e.g. as part of a focus group, writing group, project • Consider writing for an international journal • Consider working abroad for a period of time to widen experience
How might the R&W community help?	<ul style="list-style-type: none"> • Provide subject leader support • Signpost to networks • Encourage blog writing 	<ul style="list-style-type: none"> • Encourage teachers to take on a whole school role to get a wider educational perspective 	<ul style="list-style-type: none"> • Provide opportunities for teachers to lead locally. • Facilitate visits to different schools/ contexts 	<ul style="list-style-type: none"> • Promote opportunities for aspiring regional and national leaders • Offer mentoring 	<ul style="list-style-type: none"> • Communicate the range of opportunities open to leaders • Seek out those who can write for publications 	<ul style="list-style-type: none"> • Share writing and project opportunities • Offer to write a joint paper

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REGIONAL OR SENIOR LEADERSHIP						
What can I do?	<ul style="list-style-type: none"> • Read journals and research papers • Sign up to national newsletters/updates • Consider right leadership path for your career • Write blogs • Actively tweet/use social media • Gain experience beyond R&W e.g through wider reading 	As above plus: <ul style="list-style-type: none"> • Coaching other staff • Trustee of a MAT • Taking on MAT wide responsibilities 	<ul style="list-style-type: none"> • Become SACRE representative • Lead Research Reading Group • LTLRE hub lead • Leading CPD for other schools • Apply for a <u>small grant from CSTG</u> for an innovative project • Linking with local ITT providers to contribute to training/being a mentor 	<ul style="list-style-type: none"> • Join <u>AREIAC</u> Group • Link with <u>AULRE</u> members in the region • Leading RE across a regional MAT • Become an SLE • Supporting other schools in a MAT • Regional Ambassador role • Actively engage with Teaching School Hub/ITT in local or regional area 	<ul style="list-style-type: none"> • <u>Chartered Teacher Status</u> • <u>CSTG Leadership Programme</u> • <u>Farmington Scholarship</u> • <u>Masters Study</u> • PhD • <u>NATRE Executive</u> • <u>AREIAC Executive</u> • <u>NPQSL</u> • <u>NPQH</u> • Become SIAMS or Ofsted inspector • Lead <u>#REChatUk</u> • <u>AREIAC /AULRE</u> Conference • <u>REC representative</u> • <u>Teacher Development Trust</u> 	<ul style="list-style-type: none"> • Join or attend conference by <u>ISREV</u> or <u>EFTRE</u> • Take part in international research or projects
How might the R&W community help?	<ul style="list-style-type: none"> • Offer coaching and/or mentoring 	<ul style="list-style-type: none"> • Develop networks for MAT leads • Work with MATs/LA/Diocese to develop regional leaders 	<ul style="list-style-type: none"> • Offer regional opportunities to lead • Offer opportunities to create/write local support materials for RE 	<ul style="list-style-type: none"> • Promote opportunities for aspiring regional and national leaders • Offer mentoring 	<ul style="list-style-type: none"> • Communicate the range of opportunities open to leaders • Actively seek out people in the local area for more senior roles/CPD 	<ul style="list-style-type: none"> • Offer to attend conference with an aspiring national leader • Write a joint paper or presentation

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NATIONAL OR EXECUTIVE LEADERSHIP						
What can I do?	<ul style="list-style-type: none"> • Read journals and research papers • Sign up to national newsletters/updates • Consider right leadership path for your career • Write blogs • Actively tweet/use social media presence 	As above plus: <ul style="list-style-type: none"> • Senior leadership in school or RE adviser role 	<ul style="list-style-type: none"> • Chair local SACRE • Advocate for the subject with HTs/MAT CEOs 	<ul style="list-style-type: none"> • Chair regional AREIAC Group • <u>Regional Ambassador</u> Role • Ofsted/SIAMS inspector role • Meet with regional educationalists e.g. Ofsted, RSC, ITT links... 	<ul style="list-style-type: none"> • <u>NATRE Executive</u> • <u>AREIAC Executive</u> • <u>AULRE Executive</u> • <u>NASACRE Executive</u> • <u>NPQSL</u> • <u>NPQH</u> • National Lead for a MAT on RE • <u>REC Board</u> • National Adviser Roles • LA Advisers • Independent Consultant 	<ul style="list-style-type: none"> • Speak at international conferences • Write for international audience • Guest editing journals • EFTRE and ISEV executives
How might the R&W community help?	<ul style="list-style-type: none"> • Offer coaching and/or mentoring 	<ul style="list-style-type: none"> • Supporting networking with regional and national leaders/senior executives/influencers 	<ul style="list-style-type: none"> • Support networking of regional and national leads/influencers 	<ul style="list-style-type: none"> • Intentionally invite new national leaders and influencers to meet with key officials e.g. Ofsted, DfE etc 	<ul style="list-style-type: none"> • Provide induction support into national roles 	<ul style="list-style-type: none"> • Provide networking and leading opportunities