

Religion and Worldviews Career Journey Professional Development and Support

Career Stage	Self	School/Academy	Local	Regional	National	International
EARLY CAREER						
What can I do?	<ul style="list-style-type: none"> Reading newsletters and blogs Use Facebook groups for support Follow twitter/social media Consider how you can utilise any experience outside of education Make direct links to the Early Career Framework (ECF) 	<ul style="list-style-type: none"> Being mentored Member of NATRE Lesson observations Work with the Early Career Framework 	<ul style="list-style-type: none"> Attend local group: LTLRE, NATRE, Diocese, LA 	<ul style="list-style-type: none"> Regional conference Connect with regional hub lead 	<ul style="list-style-type: none"> #REChatUK CSTG Short Courses NATRE Early Career Support Strictly RE Conference Webinars and CPD from Chartered College membership Masters Scholarship Early Career Framework RE Hubs website with access to news, blogs, school speakers and free resources within the RE community. 	<ul style="list-style-type: none"> Read BJRE, Journal of Belief and Values or other international journal
How might the R&W community help?	<ul style="list-style-type: none"> Provide reading material Promote social media groups Look at ways to support the Early Career framework through R&W 	<ul style="list-style-type: none"> Promote NATRE membership Promote courses and training 	<ul style="list-style-type: none"> Advertise local groups to ITT providers and ECTS Offer to buddy schools/teachers across the local area 	<ul style="list-style-type: none"> Look out for ECTS who may aspire to future leadership opportunities in the subject 	<ul style="list-style-type: none"> Monitor social media for those with leadership potential Encourage those who do a 'follow on' masters to share findings through local, regional and national networks 	<ul style="list-style-type: none"> Talk about international publications/papers in local and regional meetings

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MIDDLE LEADERSHIP						
What can I do?	<ul style="list-style-type: none"> • Subject leader responsibility • Follow twitter/social media • Write blogs • Actively tweet/use social media presence • Consider a promotion in a different school/ context 	<ul style="list-style-type: none"> • Mentoring others • Member of NATRE • Becoming a governor • Leading on SIAMS/Ofsted Deep Dive • <u>Mentoring ITT trainees</u> • Professional learning communities 	<ul style="list-style-type: none"> • Contribute and/or lead a local group • Shadow leaders in other schools locally • Run a Youth SACRE for pupils • Attend local RE courses and CPD • <u>Re Hubs/NATRE free training</u> 	<ul style="list-style-type: none"> • <u>CofE Leadership Programme</u> • Become an SLE • Contribute to regional conference • Teaching School Hub/ITT links developed • <u>Re Hubs/NATRE free training</u> 	<ul style="list-style-type: none"> • <u>REQM</u> • <u>Farmington Scholarship</u> • <u>Masters scholarship</u> • <u>NATRE Executive</u> • <u>NPQML</u> • <u>REC Young Ambassadors</u> • <u>CSTG Short Courses</u> • <u>Expert RE Mentor Programme</u> • <u>Strictly RE Conference</u> • Writing for National publications e.g. RE Today, BJRE, Impact etc • Working for an exam board e.g. marking • <u>Teacher Development Trust</u> • <u>CTeach Scholarship</u> • <u>RE Hubs website</u> with access to news, blogs, school speakers and free resources within the RE community. 	<ul style="list-style-type: none"> • Look out for opportunities to be involved in international research e.g. as part of a focus group, writing group, project • Consider writing for an international journal • Consider working abroad for a period of time to widen experience
How might the R&W community help?	<ul style="list-style-type: none"> • Provide subject leader support • Signpost to networks • Encourage blog writing 	<ul style="list-style-type: none"> • Encourage teachers to take on a whole school role to get a wider educational perspective 	<ul style="list-style-type: none"> • Provide opportunities for teachers to lead locally. • Facilitate visits to different schools/ contexts 	<ul style="list-style-type: none"> • Promote opportunities for aspiring regional and national leaders • Offer mentoring 	<ul style="list-style-type: none"> • Communicate the range of opportunities open to leaders • Seek out those who can write for publications 	<ul style="list-style-type: none"> • Share writing and project opportunities • Offer to write a joint paper

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REGIONAL OR SENIOR LEADERSHIP						
What can I do?	<ul style="list-style-type: none"> Read journals and research papers Sign up to national newsletters/updates Consider right leadership path for your career Write blogs Actively tweet/use social media Gain experience beyond R&W e.g through wider reading 	<p>As above plus:</p> <ul style="list-style-type: none"> Coaching other staff Trustee of a MAT Taking on MAT wide responsibilities 	<ul style="list-style-type: none"> Become SACRE representative Lead Research Reading Group LTLRE hub lead Leading CPD for other schools Apply for a <u>project grant from CSTG</u> for an innovative project Linking with local ITT providers to contribute to training/being a mentor <u>RE Hubs/NATRE free training</u> for those who already lead an RE support group 	<ul style="list-style-type: none"> Join <u>AREIAC</u> Group Link with <u>AULRE</u> members in the region Leading RE across a regional MAT Become an SLE Supporting other schools in a MAT Regional Hub lead role Actively engage with Teaching School Hub/ITT in local or regional area <u>RE Hubs/NATRE free training</u> for those who already lead an RE support group 	<ul style="list-style-type: none"> <u>Chartered Teacher Status and CTeach Scholarship</u> <u>CSTG Leadership Programme</u> <u>Farmington Scholarship</u> <u>CSTG Masters Scholarship</u> <u>CSTG Doctoral Scholarship</u> <u>NATRE Executive</u> <u>AREIAC Executive</u> <u>NPQSL</u> <u>NPQH</u> Become SIAMS or Ofsted inspector Lead <u>#REChatUk</u> <u>AREIAC /AULRE</u> Conference <u>REC representative</u> <u>Teacher Development Trust</u> <u>RE Hubs website</u> with access to news, blogs, school speakers and free resources within the RE community. 	<ul style="list-style-type: none"> Join or attend conference by <u>ISREV</u> or <u>EFTRE</u> Take part in international research or projects
How might the R&W community help?	<ul style="list-style-type: none"> Offer coaching and/or mentoring 	<ul style="list-style-type: none"> Develop networks for MAT leads Work with MATs/LA/Diocese to develop regional leaders 	<ul style="list-style-type: none"> Offer regional opportunities to lead Offer opportunities to create/write local support materials for RE 	<ul style="list-style-type: none"> Promote opportunities for aspiring regional and national leaders Offer mentoring 	<ul style="list-style-type: none"> Communicate the range of opportunities open to leaders Actively seek out people in the local area for more senior roles/CPD 	<ul style="list-style-type: none"> Offer to attend conference with an aspiring national leader Write a joint paper or presentation

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NATIONAL OR EXECUTIVE LEADERSHIP						
What can I do?	<ul style="list-style-type: none"> • Read journals and research papers • Sign up to national newsletters/updates • Consider right leadership path for your career • Write blogs • Actively tweet/use social media presence 	As above plus: <ul style="list-style-type: none"> • Senior leadership in school or RE adviser role 	<ul style="list-style-type: none"> • Chair local SACRE • Advocate for the subject with HTs/MAT CEOs 	<ul style="list-style-type: none"> • Chair regional <u>AREIAC Group</u> • Ofsted/SIAMS inspector role • Meet with regional educationalists e.g. Ofsted, RSC, ITT links... • RE Hubs/<u>NATRE/AREIAC MAT RE leaders meeting</u> 	<ul style="list-style-type: none"> • <u>NATRE Executive</u> • <u>AREIAC Executive</u> • <u>AULRE Executive</u> • <u>NASACRE Executive</u> • <u>NPOSL</u> • <u>NPQH</u> • National Lead for a MAT on RE • <u>REC Board</u> • National Adviser Roles • LA Advisers • Independent Consultant • RE Hubs/<u>NATRE/AREIAC MAT RE leaders meeting</u> • <u>RE Hubs website</u> with access to news, blogs, school speakers and free resources within the RE community. 	<ul style="list-style-type: none"> • Speak at international conferences • Write for international audience • Guest editing journals • EFTRE and ISEV executives
How might the R&W community help?	<ul style="list-style-type: none"> • Offer coaching and/or mentoring 	<ul style="list-style-type: none"> • Supporting networking with regional and national leaders/senior executives/influencers 	<ul style="list-style-type: none"> • Support networking of regional and national leads/influencers 	<ul style="list-style-type: none"> • Intentionally invite new national leaders and influencers to meet with key officials e.g. Ofsted, DfE etc 	<ul style="list-style-type: none"> • Provide induction support into national roles 	<ul style="list-style-type: none"> • Provide networking and leading opportunities